

the evolving IT talent model.

embracing integrated IT and investing in
the talent pool for global enterprise success.

the digital era has spawned a new operational mindset.

Traditional IT structures don't facilitate the kind of agility and outcome orientation that modern enterprises require.

97%

of companies say the COVID-19 pandemic sped up their digitization initiatives.

70%

of businesses already have a digital transformation plan in place or are developing one.

1:3

companies is in the process of adopting a more integrated IT model.

yet as companies say goodbye to traditional IT frameworks, digital skills gaps pose a critical challenge.



of enterprises cite the growing talent shortage as a core barrier to digital transformation.



of organizations say that rising attrition is preventing them from scaling their IT talent.



estimated The global skills gap for AI/ML technologies.

the solution is to adopt a talent-first approach.

As businesses strive towards wide-scale adoption of integrated IT models, they must take action to ensure they have the right skills within their workforce.

- 1 The shelf life of tech skills is shrinking.
- 2 Rapid technology evolution is constantly creating new roles.
- 3 Technology changes are outpacing feasible adoption timelines.

To achieve this, they need access to specialized digital talent that can help keep them in control of their transformation journeys.

digital enablement is here to lend a hand.

Digital enablement helps businesses bridge their skills gap, providing worldwide access to tech talent through a specialist third party.

This approach enables them to fast-track their digital transformation through global deployments, continuous upskilling and flexible contracting.



dynamic value realization.



an extended IT team with full-stack expertise.



retention of strategic control.



rapid deployment and minimal attrition.



long-term, in-house capability building.



continuous reinvestment into the enterprise talent pool.



simplified governance metrics.



sustainable career architectures that continuously close skills gaps.

the digital enablement difference.

By embracing digital enablement, organizations can achieve:



digital talent sustainability.

Scale digital competencies by improving retention, upskilling and promotion of digital talent.



digital talent quality.

Improve on productivity and quality metrics, including backlog reduction, faster sprint velocity, defect minimization and OKR achievements.



digital talent availability.

Fast-track the hiring process, accelerate onboarding, improve the interview to hire ratio and boost the quality of hires.

find out more about scaling IT talent in everest's white paper.

A report by Everest Group, *Digital Enablement in An Era of Value Realization*, explores the need for modern businesses to embrace an integrated IT model—and how they can scale their talent to achieve this.

Download the whitepaper at www.randstaddigital.com/landing/everest/



we are here to help.

Randstad enables you to move at speed, scaling your team and injecting specialized talent.

By combining our leading talent engine with our digital enablement expertise, we can customize the right model for your business, and identify talent for when and how you need them.

get in touch to accelerate your digital initiatives with randstad digital.